

## ***Education***

- M. Ed, University of Missouri, Counseling and student personnel
- BA, Westminster College, psychology and sociology
- University of Wyoming, Principles of Management
- Colorado State University, Corporate Finance
- American Management Association, Operation Enterprise
- American Society for Training and Development and ROI Institute Certificate, ROI in Training and Professional Development
- Myers-Briggs Type Indicator (MBTI™) Qualified Administrator

## ***Publications***

- *Avoiding Board Traps*, Pfeiffer Annual Training, 2007
- Don't Let Your Clients Be Defined by Instrument Results, 2010 Pfeiffer Annual Consulting, 2010
- Consulting Opportunities in the Nonprofit Sector, 2010 Pfeiffer Annual Consulting, 2010

## ***Courses developed and/or taught***

- Board duties and responsibilities
- Financial reporting for nonprofit executives
- Leadership development
- Teamwork development

## ***Recent Presentations***

- Strategic planning for the volunteer board
- Leading and managing change in good times and bad
- Effective board leadership and stewardship

## ***Memberships***

- National Council of Higher Education Loan Programs, Chairman of the Board, 2005, 2006.

**ALIGN**<sup>®</sup>

Planning | Consulting | Training  
Business Services

## ***Awards***

- National Association of Student Financial Aid Administrators Leadership Award
- Rocky Mountain Association of Student Financial Aid Administrators Hall of Fame Leadership Award
- Wyoming Association of Student Financial Aid Administrators Hall of Fame Leadership Award
- Cheyenne Chamber of Commerce Person of the Year

## ***Professional Experience***

- Align, Chief Executive Officer, consultant and trainer
- Wyoming Student Loan Corporation, Chief Executive Officer
- University of Wyoming, associate director of financial aid, Laramie, WY
- Westminster College, director of financial aid and recruiting, Fulton, MO

## ***Volunteer Experience***

- Kiwanis Club of Cheyenne | President
- Cheyenne Frontier Days | General Chairman, Board of Directors
- Wyoming Workforce Development Council | Founding chairman
- Cheyenne Frontier Days Old West Museum board | President